*February 26, 2020*

*RE: RoHS3 Compliance* **Directive (EU) 2015/863**

To Whom It May Concern:

In 2003, the European Union enacted environmental legislation restricting the use of certain substances in electrical and electronic products starting in July 2006. IDENTCO has been preparing for these initiatives and deadlines since early 2004 and is 100% RoHS3 **Directive (EU) 2015/863** Compliant. I have confirmed with our raw material suppliers that IDENTCO’s labels, thermal transfer ribbons, and printing inks are well below the threshold limits for the following without exemptions.

Cadmium <100PPM   
Lead <1000PPM   
Mercury <1000PPM   
Hexavalent Chromium <1000PPM   
Polybrominated Biphenyls <1000PPM   
Polybrominated Diphenyl Ethers <1000PPM

Bis(2-Ethylhexyl) phthalate (DEHP) <1000PPM

Benzyl butyl phthalate (BBP) <1000PPM

Dibutyl phthalate (DBP) <1000PPM

Diisobutyl phthalate (DIBP) <1000PPM

Part number(s): see attached Exhibit A for part number list

These materials are not intentionally used in the manufacture of our products and there should be no incidental contamination during their manufacture. Therefore, we consider these products RoHS3 Compliance Directive (EU) 2015/863 (RoHS) compliant. The information contained herein is based on data considered accurate and is offered at no charge. IDENTCO does not test these materials but relies on information from our material suppliers.

If you have any other questions, please let us know.

Sincerely,

*Bruce Hupfer*

Bruce Hupfer  
Technical Director

[EHS@identco.com](mailto:EHS@identco.com)

**EXHIBIT A**

**PART NUMBER LIST**