

January 20, 2026

RE: RoHS3 Compliance Directive 2011/65/(EU) as amended by (EU)2015/863

To Whom It May Concern:

In 2003, the European Union enacted environmental legislation restricting the use of certain substances in electrical and electronic products starting in July 2006. IDENTCO has been preparing for these initiatives and deadlines since early 2004 and is 100% RoHS3 Directive (EU) 2011/65 Compliant. IDENTCO raw material suppliers have confirmed the thermal transfer ribbons, and printing inks are well below the threshold limits for the following without exemptions.

Cadmium	<100PPM
Lead	<1000PPM
Mercury	<1000PPM
Hexavalent Chromium	<1000PPM
Polybrominated Biphenyls	<1000PPM
Polybrominated Diphenyl Ethers	<1000PPM
Bis(2-Ethylhexyl) phthalate (DEHP)	<1000PPM
Benzyl butyl phthalate (BBP)	<1000PPM
Dibutyl phthalate (DBP)	<1000PPM
Diisobutyl phthalate (DIBP)	<1000PPM

These materials are not intentionally used in the manufacture of our products and there should be no incidental contamination during their manufacture. Therefore, we consider these products RoHS3 Compliance Directive (EU) 2011/65 (RoHS) compliant. IDENTCO does not test these materials but relies on information from our material suppliers.

If you have any other questions, please let us know.

Sincerely,

Kari Greason

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EXHIBIT A

PART NUMBER LIST